

FOR DISCUSSION AND APPROVAL

Minutes of the Kenmore-Town of Tonawanda Union Free School District Board of Education Meeting, conducted on Tuesday, August 9, 2016. The meeting was held in the Community Room at the Philip Sheridan Building, 3200 Elmwood Avenue, Buffalo, NY.

PUBLIC SESSION

1. Opening Ceremony

President O'Malley called the meeting to order at 5:31 pm Prevailing Time.

a. Roll Call

PRESENT: Board:

Christine Cavarello	Trustee
Andrew Gianni	Vice President
Jill O'Malley	President
Christopher Pashler	Trustee
Thomas Reigstad	Trustee

Others:

Dawn Mirand	Superintendent
Stephen Bovino	Assistant Superintendent – Human Resources
Robin Zymroz	Assistant Superintendent – Instruction & Student Services
John Brucato	Assistant Superintendent - Finance
Gina Santa Maria	District Clerk

ABSENT: None

2. Proposed Executive Session – 5:30 – 6:30 pm

At the request of President O'Malley, a motion was made by Vice President Gianni seconded by Trustee Cavarello, to enter into Executive Session at 5:31 pm, inviting the Assistant Superintendents for the purpose of discussing personnel matters.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

At the request of President O'Malley, a motion was made by Vice President Gianni, seconded by Trustee Pashler, to end Executive Session at 6:21 pm and return to public session.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

3. Return to Public Session – 6:30 pm

President O'Malley called the meeting to order at 6:30 pm Prevailing Time.

a. Roll Call

PRESENT: Board:

Christine Cavarello	Trustee
Andrew Gianni	Vice President
Jill O'Malley	President
Christopher Pashler	Trustee
Thomas Reigstad	Trustee

Others: Dawn Mirand	Superintendent
Stephen Bovino	Assistant Superintendent – Human Resources
Robin Zymroz	Assistant Superintendent – Instruction & Student Services
John Brucato	Assistant Superintendent – Finance
Gina Santa Maria	District Clerk

ABSENT: None

b. Pledge of Allegiance

c. Star Spangled Banner Performed by Matt White on the Saxophone, Kenmore East

4. Approval of Agenda

At the request of President O'Malley, a motion was made by Vice President Gianni, seconded by Trustee Cavarello to approve the agenda.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

5. Approval of Minutes

At the request of President O'Malley, a motion was made by Trustee Pashler, seconded by Trustee Reigstad to approve the minutes of the July 1, 2016 Organizational Meeting.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

6. Presentations

a. NYSED Accountability Report – R. Zymroz

Assistant Superintendent Zymroz gave a brief presentation on the State Education Department's Accountability Report. The Focus District Designation has been removed and the District and all schools are now in good standing. There are no buildings requiring Local Assistance Plans. Mastery rates increased dramatically for both high schools on the ELA Common Core Regents

Exam, and the District’s Aspirational Performance Measures showed growth as well. The District will remain in good standing for the 2016/2017 school year. Board members asked several questions at the conclusion of the presentation.

b. School & Community Engagement – H. Lyon, C. Huber

Directors Huber and Lyon presented on school and community engagement to the Board. In keeping with the District’s goal of reaching mastery in literacy and numeracy, the instructional focus for the 2016-2017 school year will be student engagement. The Directors gave an overview of two of the mechanisms designed to engage our schools and community – Shared Decision Making Teams (SDMT), and the School Engagement Planning Process (SEPP).

7. Public Comments

There were no public comments.

8. Board of Education

a. Proposed Board of Education Governance & Communications Agreement [Action Item]

President O’Malley gave a brief explanation of how and why the Board’s Governance & Communications Agreement was developed.

At the request of President O’Malley, a motion was made by Trustee Cavarello, seconded by Trustee Reigstad, to adopt the proposed Board of Education Governance & Communications Agreement.

BE IT RESOLVED, that the Board of Education of the Kenmore-Town of Tonawanda Union Free School District does hereby adopt and swear to abide by the protocols set forth in the Board of Education Governance and Communications Agreement for the 2016-2017 school year.

Cavarello	Aye
Gianni	Aye
O’Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

b. Committee Reports

President O’Malley and Trustee Reigstad attended the Audit Committee meeting. The Board will be asked to accept the Internal Audit Report and recommendations at a future meeting.

c. Comments

President O’Malley thanked Superintendent Mirand and Howard Smith for facilitating the Board’s Retreat. There will be a Board of Education workshop to continue that work on Friday, August 26, 2016 at 5:30 pm in the Board Room at the Administration Building. This workshop will begin with an Executive Session, and then is open to the public.

Trustee Pashler commented that several Board members attended the WNY Law Conference, and noted the Superintendent was a featured presenter at the conference.

9. Superintendent's Report – D. Mirand**a. Consolidation Update**

Superintendent Mirand gave the Board an update on consolidation. Plans for parking and traffic flow at Kenmore Middle School for the Universal Pre-K and Big Picture Programs were reviewed. A map with this information will be available, and will be posted on the District's website as well. Other topics in the update included Facilities Stakeholder Committee meetings, teacher moves, crossing guards, transportation letters, and construction projects. Director of Facilities Ames was asked to share information with the Board about the crumb-rubber material for the turf fields that are part of the Phase II Capital Project. Board members asked several questions regarding the fields.

~ Sheridan Drive Pedestrian Footbridge

Superintendent Mirand and Assistant Superintendent Brucato attended a meeting with the Town regarding the pedestrian bridge over Sheridan Drive. Discussion ensued and several Board members commented.

~ Field Trips

Superintendent Mirand asked the Board to provide direction regarding Long Distance/Overnight field trips due to uncertain travel conditions throughout the world. Discussion ensued and all Board members contributed to the conversation. The decision was made to not restrict travel, but rather decide on a case-by-case basis if there is a specific safety concern.

b. Instruction & Student Services – R. Zymroz

Assistant Superintendent Zymroz stated that there are six booster club applications, two long distance field trips, and a contract for the Center for Youth in the consensus agenda for the Board's consideration and approval.

c. Financial Report – J. Brucato**• Resolution to Approve Tax Certiorari Proceeding [Action Item]**

Assistant Superintendent Brucato briefly reviewed the Huntley Plant litigation agreement.

At the recommendation of Superintendent Mirand, a motion was made by Vice President Gianni, seconded by Trustee Pashler, to adopt the Tax Certiorari Proceeding Resolution.

WHEREAS, the Huntley Power, LLC entered into a company lease, agency lease agreement, and payment in lieu of tax agreement with the Erie County industrial development agency dated April 1, 2009; and

WHEREAS, by letter dated August 25, 2015, Huntley Power, LLC informed the Erie County Industrial Development Agency and the affected taxing jurisdictions that intended to retire remaining operating units at the Huntley Generating Station.

WHEREAS, by letter dated Fairbury 10 2016, the Erie County Industrial Development Agency terminated the agreements with Huntley Power, LLC effective March 1, 2016 due to the permanent retirement of the Huntley generating station and, thereby placing the property back on the taxable assessment roll; and

WHEREAS, Huntley Power, LLC filed tax certiorari proceedings challenging the assessment on the Huntley Generation Station located on River Road in the Town of Tonawanda, New York, for the 2015-16 and 2016-17 tax years; and

WHEREAS, the taxing jurisdictions and Huntley Power, LLC have negotiated a settlement proposal under the following terms:

2015 Assessment

Tax Parcel	Proposed Assessment
64.16-1-1.2	\$3,045,000
64.16-1-1.2/A	\$1,522,500
64.16-1-1.2/B	\$870,000
51.20-1-1.2	\$217,500

2016 Assessment

Tax Parcel	Proposed Assessment
64.16-1-1.2	\$2,835,000
64.16-1-1.2/A	\$1,417,500
64.16-1-1.2/B	\$810,000
51.20-1-1.2	\$202,500

WHEREAS, the Town of Tonawanda and Erie County have approved the proposed settlement; and

WHEREAS, the Board of Education is willing to settle the proceedings pursuant to the terms outlined above.

NOW, THEREFORE, BE IT RESOLVED that:

1. The Board of Education agrees to settle the tax certiorari proceedings commenced by Huntley Power, LLC in accordance with the terms set forth above and in the form approved by Ferrara Fiorenza PC.
2. This Resolution shall take effect immediately.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

• **Tax Rate Recommendation [Action Item]**

At the recommendation of Superintendent Mirand, a motion was made by Trustee Cavarello, seconded by Vice President Gianni to approve the tax rate recommendation of \$49.242767 per \$1000 of assessed value for the 2016-2017 school year.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

• **Approval of Adams Field Change Order [Action Item]**

Assistant Superintendent Brucato explained the reason for the Adam's Field change order. Board members asked several questions.

At the recommendation of Superintendent Mirand, a motion was made by Vice President Gianni, seconded by Trustee Cavarello to approve the Adam’s Field change order of \$50,600.

Discussion ensued with all Board members providing input.

Cavarello	Aye
Gianni	Aye
O’Malley	Aye
Pashler	Aye
Reigstad	Abstained

MOTION CARRIED 4-0-1

• **Technology Report**

This report was included in the Board’s packet for their review.

• **Transportation Report**

This report was included in the Board’s packet for their review.

• **Food Service Report**

This report was included in the Board’s packet for their review.

• **Buildings & Grounds Report**

This report was included in the Board’s packet for their review.

d. Human Resources – S. Bovino

• **APPR Certification**

Assistant Superintendent Bovino reviewed the APPR Certification for 2015-2016. He stated that the APPR agreements are almost complete and will be ready for the September meeting for Board approval.

• **MOA Faculty Managers [Action Item]**

Assistant Superintendent Bovino gave a brief overview of the Faculty Managers MOA.

At the recommendation of Superintendent Mirand, a motion was made by Trustee Reigstad, seconded by Trustee Cavarello to approve the Faculty Managers MOA.

Kenmore Tonawanda Union Free School District (“District,” hereafter), by its Superintendent of Schools (“Superintendent,” hereafter) and the Kenmore Teachers Association (“Association,” hereafter), by its President, each for good and valuable consideration, hereby agree as follows:

WHEREAS, the District has found it necessary to restructure the position of Director of Health, Physical Education and Athletics to provide more effective control over the District’s Athletics, Physical Education and Health programs.

WHEREAS, the District has found it necessary to relocate the Director of Health, Physical Education and Athletics to be building based at both East and West High School and assume some of the duties previously carried out by the two Faculty Managers.

NOW THEREFORE, the parties agree that:

1. The position of faculty manager is abolished as stated in the Kenmore Tonawanda Teachers Association Contract salary p.B-2, Salary schedule 02 - 2015-2018.
2. A new position of Events/Equipment manager has been created.
3. The five step salary for the remainder of the 2015-2018 contract will be:
 - Step 1: \$3,487.50
 - Step 2: \$3,631
 - Step 3: \$3,809
 - Step 4: \$3,952.50
 - Step 5: \$4,325
4. It is agreed that the current Faculty Manager positions respectively at East and West will move to the newly created position of Events/Equipment manager.
5. A new job description for the position of Events/Equipment manager is attached.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

• **Health Reimbursement Agreement [Action Item]**

At the recommendation of Superintendent Mirand, a motion was made by Trustee Cavarello, seconded by Trustee Reigstad to approve the Health Reimbursement Agreement.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

10. Consensus

- a. Request to withdraw a specific item(s) from consensus

Superintendent Mirand requested that the resignation letter of Dr. Catherine Huber be added to the personnel agenda, to be effective September 27, 2016.

Trustee Cavarello requested that item 10h6, the Center for Youth contract, be removed from the consensus agenda for the purpose of discussion.

At the recommendation of Superintendent Mirand, a motion was made by Vice President Gianni, seconded by Trustee Pashler, to approve items 10b – 10h5, including the resignation letter of Dr. Catherine Huber, effective September 27, 2016, and 10i – 10j of the Consensus Agenda.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

At the recommendation of Superintendent Mirand, a motion was made by Vice President Gianni, seconded by Trustee Cavarello to approve item 10h6, the contract for the Center for Youth.

Trustee Cavarello asked for an update on the 1st year of implementation of the alternative to suspension program. Director Chmura and Principal Chris Ginestre shared impact data from the first year of the program. Board members asked several questions.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

b. Personnel Actions

See attached

c. Committee on Special Education Minutes

d. Committee on Pre-School Special Education Minutes

e. Surplus List – August 2016

f. Independent Claims Audit Report – June 2016

g. Resolution(s)

- To Appoint Chief Emergency Officer

BE IT RESOLVED, that the Board of Education of the Kenmore-Town of Tonawanda Union Free School District hereby appoints the Assistant Superintendent for Finance as the Chief Emergency Officer for the 2016-2017 School Year in accordance with Education Law.

- To Amend the Employment Agreement of the Assistant Superintendent for Finance

RESOLVED, that the Superintendent recommends that the Board of Education amend the employment agreement of John Brucato, Assistant Superintendent for Finance with the following terms:

Salary	
2016-2017	\$125,000
2017-2018	\$127,500

- To Appoint Psychologists to the Committee on Special Education

BE IT RESOLVED, that the Board of Education of the Kenmore-Town of Tonawanda Union Free School District does hereby appoint the following psychologists to the Committee on Special Education for the 2016-2017 School Year in accordance with Education Law.

- Carmelina Buffalino
- Anargyros Halaris

- To Authorize Superintendent to Hire from August 10 – September 29, 2016

WHEREAS, the time span between the August and September meetings of the Board of Education may cause a delay in the formal appointment of staff needed for the 2016-17 school year and,

WHEREAS, candidates recommended for positions may take positions elsewhere or impact school and/or district operations if their appointments are delayed, therefore

BE IT RESOLVED, that the Superintendent of Schools be authorized from August 10, 2016 through September 29, 2016 to offer candidates appointments other than administrative appointments, provided the names of such candidates have been sent to the Board of Education at least five days prior to the offer of employment, and further provided that no member of the Board Of Education has raised any question about any candidate, and be it further resolved that the Board of Education will officially approve such appointments at its regularly scheduled meeting subsequent to offers of employment by the Superintendent in accordance with the above procedures.

- h. Contract(s)
 - Guardian – Group Life Insurance
 - POMCO Group – Worker’s Compensation
 - Supplemental Health Care – School Staffing Services Agreement
 - YMCA – Universal Pre-K and Lease Agreement
 - Hayden Carruth – Family Support Center Counselor
 - Center for Youth

- i. Booster Club(s)
 - Kenmore West Boys Volleyball
 - Kenmore East Football
 - Kenmore West Indoor & Outdoor Track & Cross Country
 - Kenmore West Softball
 - Kenmore West Girls Swimming
 - Kenmore East Track

- j. Overnight/Long Distance Field Trip(s)
 - Kenmore East HS – RIT
 - Kenmore East HS – Allegheny National Forest or Letchworth State Park

11. Other Matters

There were none.

12. Proposed Executive Session

There was none.

13. Adjournment

At the request of President O’Malley, a motion was made by Vice President Gianni, seconded by Trustee Cavarello, to adjourn at 7:55 pm prevailing time.

Cavarello	Aye
Gianni	Aye
O’Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

Respectfully submitted,

Gina Santa Maria

Gina Santa Maria
District Clerk

DRAFT

APPOINTMENTS

ADMINISTRATIVE APPOINTMENTS

PROBATIONARY

RECOMMEND THAT CATHERINE C. HUBER BE APPOINTED TO THE POSITION OF ASSISTANT SUPERINTENDENT FOR HUMAN RESOURCES IN THE TENURE AREA OF ASST SUPER HUMAN RESOURCES AT THE ADMINISTRATION BUILDING FOR A PROBATIONARY PERIOD COMMENCING 09/28/2016 AND ENDING 09/28/2020 AT AN ANNUAL SALARY \$125,000.00 (PRO-RATED).

INSTRUCTIONAL APPOINTMENTS

PROBATIONARY

RECOMMEND THAT CARMELINA BUFALINO BE APPOINTED TO THE POSITION OF SCHOOL PSYCHOLOGIST IN THE TENURE AREA OF PSYCHOLOGIST HOOVER EL 0.3/HOOVER MIDDLE 0.3/DISTRICT 0.4 FOR A PROBATIONARY PERIOD COMMENCING 08/30/2016 AND ENDING 04/04/2020 (PRIOR TERM SUB) AT AN ANNUAL SALARY M, S1 (PRO-RATED).

TERM SUBSTITUTE

RECOMMEND THAT ANARGYROS HALARIS, PSYCHOLOGIST BE APPOINTED AS A TERM SUBSTITUTE FOR (MACDONALD) FROM 08/30/2016 TO 6/30/2017 AT A PRO-RATED SALARY OF M, S1 AT HOLMES 0.8/ST. JOHN'S 0.2.

RECOMMEND THAT PAMELA STOBERL, MUSIC (SPECIAL SUBJECT) BE APPOINTED AS A TERM SUBSTITUTE FOR (DELBELLO) FROM 09/16/2016 TO 01/03/2017 AT A PRO-RATED SALARY OF M, S2 AT LINDBERGH ELEMENTARY SCHOOL. 0.8/EDISON 0.2.

RECOMMEND THAT JENNIFER ZAKRZEWSKI, SPECIAL EDUC.(SPECIAL SUBJECT) BE APPOINTED AS A TERM SUBSTITUTE FOR (CONRAD) FROM 08/30/2016 TO 6/30/2017 AT A PRO-RATED SALARY OF M, S6 AT KENMORE WEST HIGH SCHOOL.

PART-TIME

RECOMMEND DIANE G. ATALLAH BE APPOINTED AS A PART-TIME 0.6 FTE ENGLISH AS A NEW LANGUAGE TEACHER FROM 08/30/2016 TO 6/30/2017 AT THE PRO-RATED SALARY OF M, S2 AT 0.3 KENMORE EAST/0.3 KENMORE WEST HIGH SCHOOL.

RECOMMEND DANA J. GIGLIA BE APPOINTED AS A PART-TIME 0.2 FTE ENGLISH (SECONDARY) TEACHER FROM 07/01/2016 TO 6/30/2017 AT THE PRO-RATED SALARY OF M, S2 AT KENMORE EAST HIGH SCHOOL.

RECOMMEND SHALYN KANALEY BE APPOINTED AS A PART-TIME 0.5 FTE TEACHING ASSISTANT TEACHER FROM 08/30/2016 TO 6/30/2017 AT THE PRO-RATED SALARY OF TA, S2 AT LINDBERGH ELEMENTARY SCHOOL.

RECOMMEND ELLEN RHONEY BE APPOINTED AS A PART-TIME 0.8 FTE REMEDIAL READ. (SPECIAL SUBJ) TEACHER FROM 08/30/2016 TO 6/30/2017 AT THE PRO-RATED SALARY OF M, S2 AT HOOVER MIDDLE SCHOOL.

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS A PER DIEM SUBSTITUTE EFFECTIVE AS OF THE DATE LISTED AT THE APPROPRIATE APPROVED SUBSTITUTE RATES. PENDING FINGERPRINT CLEARANCE.

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
DEPONCEAU, BETHANNE	PER DIEM SUBSTITUTE TEACHER	08/30/2016
GIGLIA, DANA J.	PER DIEM SUBSTITUTE TEACHER	09/01/2016
VOLLE, JULIA	PER DIEM SUBSTITUTE TEACHER	09/01/2016

SUMMER SCHOOL

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS TEACHERS IN THE SUMMER SCHOOL PROGRAM EFFECTIVE JULY 1, 2016. STEPPING STONES AND ESL SUMMER PROGRAM INSTRUCTORS ARE PAID AT THE ACADEMIC INTERVENTION SERVICE RATE. THESE POSITIONS ARE CONDITIONAL BASED ON ENROLLMENT NUMBERS.

<u>NAME</u>	<u>COURSE</u>	<u>LOCATION</u>	<u>RATE</u>
KRISTINA BROWN	SUMMER SCHOOL TEACHER-HIGH SCHOOL	KENMORE EAST HIGH SCHOOL	\$4,413.00
CORY DUKAT	SUMMER SCHOOL TEACHER-HIGH SCHOOL	KENMORE EAST HIGH SCHOOL	\$2,311.50
ALBERT DERRICO	SUMMER CHEMISTRY MINI COURSE	KENMORE EAST HIGH SCHOOL	\$41.53

SUMMER SERVICES

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS IN THE SUMMER SERVICES PROGRAM BEGINNING JULY 1, 2016. DAILY RATE IS LISTED.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
DAVIDSON, LISA J.	SUMMER DAYS - NOT TO EXCEED 10 DAYS	INSTRUCTIONAL SPECIALIST	\$225.00/DAY
REISER, KATHLEEN A.	SUMMER DAYS - NOT TO EXCEED 10 DAYS	INSTRUCTIONAL SPECIALIST	\$225.00/DAY

PERSONNEL CONSENSUS

August 9, 2016

APPOINTMENTS

EXTRA-CURRICULAR APPOINTMENTS**BUILDING DEPARTMENT CHAIRS**

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS BUILDING DEPARTMENT CHAIRS FOR THE CURRENT SCHOOL YEAR EFFECTIVE AS PER THE DATES AND RATES STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>	<u>EFF DATE</u>
JILL S. ACKERMAN	HIGH SCHOOL CLASS ADVISORS- GRADE 9	KENMORE WEST HIGH SCHOOL	\$776.00	8/30/2016
LINDA A. BALL	BUILDING WORLD LANGUAGES, ART, FACS CHAIR	HOOVER MIDDLE SCHOOL	\$600.00	8/30/2016
LISA BELLINA	WEBMASTER	LINDBERGH ELEMENTARY SCHOOL	\$1,261.00	8/30/2016
KENNETH W. BELOTE	HIGH SCHOOL MUSICAL STAFF	KENMORE WEST HIGH SCHOOL	\$3,182.50	8/30/2016
KENNETH W. BELOTE	BUILDING BOOKROOM	KENMORE WEST HIGH SCHOOL	\$1,730.33	8/30/2016
MARY LYNN BIERON	HIGH SCHOOL CLASS ADVISORS - GRADE 11	KENMORE WEST HIGH SCHOOL	\$1,164.00	8/30/2016
JACK T. BLANCH	BUILDING MATH CHAIR	KENMORE EAST HIGH SCHOOL	\$5,026.77	8/30/2016
KELLY L. BLASZAK	BUILDING PE CHAIR	HOOVER MIDDLE SCHOOL	\$1,000.00	8/30/2016
COURTNEY R. BOLAND	BUILDING SPEC ED CHAIR	FRANKLIN MIDDLE SCHOOL	\$2,700.00	8/30/2016
WENDY C. BREENE	HIGH SCHOOL CLASS ADVISORS - GRADE 12	KENMORE WEST HIGH SCHOOL	\$1,164.00	8/30/2016
ANNE E. BROWN	BUILDING WORLD LANGUAGES CHAIR	KENMORE WEST HIGH SCHOOL	\$1,197.92	8/30/2016
PATRICK CARR	BUILDING SCIENCE CHAIR	KENMORE WEST HIGH SCHOOL	\$5,324.09	8/30/2016
WILLIAM C. CONRAD III	BUILDING SOC STUDIES CHAIR	KENMORE WEST HIGH SCHOOL	\$2,662.05	8/30/2016
WENDY S. COX	BUILDING BUS/TECH CHAIR	KENMORE EAST HIGH SCHOOL	\$3,761.77	8/30/2016
KEVIN W. DAY	BUILDING BUS/TECH CHAIR	KENMORE WEST HIGH SCHOOL	\$2,395.84	8/30/2016
JAMES J. DELAIR	SUPERVISOR STUDENT ACTIVITIES	KENMORE WEST HIGH SCHOOL	\$3,125.00	8/30/2016
BETH R. DELANO	PUBLIC RELATIONS LIASON	KENMORE WEST HIGH SCHOOL	\$350.00	8/30/2016
DAVID B. DLUGOSZ	BUILDING MATH CHAIR	FRANKLIN MIDDLE SCHOOL	\$2,700.00	8/30/2016
CORY DUKAT	BUILDING SOCIAL STUDIES CHAIR	FRANKLIN MIDDLE SCHOOL	\$2,000.00	8/30/2016
MARY BETH FLATAU	BUILDING SPEC ED CHAIR	KENMORE WEST HIGH SCHOOL	\$2,662.05	8/30/2016
DARCY FRANCE	HIGH SCHOOL CLASS ADVISORS - GRADE 12	KENMORE WEST HIGH SCHOOL	\$1,164.00	8/30/2016
RENEE L. FREDA	BUILDING ELA CHAIR	HOOVER MIDDLE SCHOOL	\$2,750.00	8/30/2016
ALISSA M. GANCI	BUILDING MATH CHAIR	KENMORE WEST HIGH SCHOOL	\$5,324.09	8/30/2016
MARY B. GEMMER	TECH LIASON	LINDBERGH ELEMENTARY SCHOOL	\$630.50	8/30/2016
GUSTAVO A. GLORIOSO	BUILDING ART/FACS CHAIR	FRANKLIN MIDDLE SCHOOL	\$625.00	8/30/2016
DIANA GRUNINGER	HIGH SCHOOL DRAMATICS STAFF	KENMORE WEST HIGH SCHOOL	\$3,347.00	8/30/2016
NICOLE S. HANAGAN	BUILDING ELA CHAIR	KENMORE EAST HIGH SCHOOL	\$5,026.77	8/30/2016
AMY E. HANDLEY	BUILDING COUNSELING CHAIR	KENMORE WEST HIGH SCHOOL	\$1,197.92	8/30/2016
WENDY A. HASELEY	BUILDING WORLD LANGUAGES, ART, FACS CHAIR	HOOVER MIDDLE SCHOOL	\$600.00	8/30/2016
BRIAN M. HILLMAN	BUILDING TECH & DIGITAL LITERACY CHAIR	HOOVER MIDDLE SCHOOL	\$800.00	8/30/2016
CHERYLYN M. HUGHES	BUILDING CO-SCIENCE CHAIR	FRANKLIN MIDDLE SCHOOL	\$1,000.00	8/30/2016
PHILIP A. JAROSZ	HIGH SCHOOL MUSICAL STAFF	KENMORE WEST HIGH SCHOOL	\$4,455.50	8/30/2016
PHILIP A. JAROSZ	TECH LIASON	KENMORE WEST HIGH SCHOOL	\$1,850.00	8/30/2016
FRANCA L. JESELLA	BUILDING WORLD LANGUAGES CHAIR	KENMORE WEST HIGH SCHOOL	\$1,197.92	8/30/2016
CHRISTOPHER J. KNAB	BUILDING SOCIAL STUDIES CHAIR	KENMORE EAST HIGH SCHOOL	\$5,026.77	8/30/2016
MATTHEW KRESGE	BUILDING SPECIAL ED CHAIR	KENMORE EAST HIGH SCHOOL	\$5,026.77	8/30/2016
CIARAN KRUEGER	BUILDING MUSIC CHAIR	FRANKLIN MIDDLE SCHOOL	\$950.00	8/30/2016
PAUL A. LADUCA	HIGH SCHOOL MUSICAL STAFF	KENMORE WEST HIGH SCHOOL	\$3,182.50	8/30/2016
RUSSELL LAMANNA	HIGH SCHOOL MUSICAL STAFF - ERS	HAMILTON ELEMENTARY SCHOOL	\$1,909.50	8/30/2016
LISA M. MIHELBERGEL	BUILDING ART/FACS CHAIR	FRANKLIN MIDDLE SCHOOL	\$625.00	8/30/2016

PERSONNEL CONSENSUS

August 9, 2016

APPOINTMENTS

EXTRA-CURRICULAR APPOINTMENTS

BUILDING DEPARTMENT CHAIRS

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>	<u>EFF DATE</u>
KRISTEN E. MOLINARO	BUILDING LOTE CHAIR	FRANKLIN MIDDLE SCHOOL	\$1,350.00	8/30/2016
JULIE A. MOORE	BUILDING ELA CHAIR	FRANKLIN MIDDLE SCHOOL	\$2,700.00	8/30/2016
BRETT A. MOORE	BUILDING CO-SCIENCE CHAIR	FRANKLIN MIDDLE SCHOOL	\$1,000.00	8/30/2016
ROBERT C. OCONNOR	BUILDING SCIENCE CHAIR	KENMORE EAST HIGH SCHOOL	\$5,026.77	8/30/2016
NANCY P. ODONNELL	BUILDING LIBRARY MEDIA SPECIALIST CHAIR	KENMORE WEST HIGH SCHOOL	\$1,331.02	8/30/2016
CHARLES PANEPINTO	BUILDING ELA CHAIR	KENMORE WEST HIGH SCHOOL	\$2,662.05	8/30/2016
PATRICIA C. PENETRANTE	BUILDING HEALTH/PE/FACS CHAIR	KENMORE EAST HIGH SCHOOL	\$3,761.77	8/30/2016
DEBORAH J. PETERS	TECH LIASON	LINDBERGH ELEMENTARY SCHOOL	\$630.50	8/30/2016
JENNIFER E. PHILLIPS	HIGH SCHOOL CLASS ADVISORS- GRADE 11	KENMORE WEST HIGH SCHOOL	\$1,164.00	8/30/2016
KELLY A. PURPURA	HIGH SCHOOL CLASS ADVISORS - GRADE 9	KENMORE WEST HIGH SCHOOL	\$776.00	8/30/2016
KIMBERLEY REIDELL-MACZKA	BUILDING SOC STUDIES CHAIR	KENMORE WEST HIGH SCHOOL	\$2,662.05	8/30/2016
DAVID S. ROGALSKI	BUILDING MUSIC/ART CHAIR	KENMORE WEST HIGH SCHOOL	\$2,395.84	8/30/2016
ROBERT ROSZAK	HIGH SCHOOL CLASS ADVISORS - GRADE 10	KENMORE WEST HIGH SCHOOL	\$776.00	8/30/2016
JAMES H. ROWE	HIGH SCHOOL STUDENT COUNCIL	KENMORE WEST HIGH SCHOOL	\$3,192.00	8/30/2016
JAMES H. ROWE	HIGH SCHOOL CLASS ADVISORS - GRADE 10	KENMORE WEST HIGH SCHOOL	\$776.00	8/30/2016
EILEEN SAURET	BUILDING FOREIGN LANGUAGE CHAIR	KENMORE EAST HIGH SCHOOL	\$3,761.77	8/30/2016
RICHARD S. SCADUTO	BUILDING ART CHAIR	KENMORE EAST HIGH SCHOOL	\$3,761.77	8/30/2016
KIMBERLY A. SEDITA	BUILDING COUNSELING CHAIR	KENMORE WEST HIGH SCHOOL	\$1,197.92	8/30/2016
THOMAS J. SPENGLER	BUILDING CO-SCIENCE CHAIR	HOOVER MIDDLE SCHOOL	\$1,125.00	8/30/2016
JOSEPH W. STAWISUCK	BUILDING TECH CHAIR	FRANKLIN MIDDLE SCHOOL	\$650.00	8/30/2016
DEBORAH A. THIELMAN	BUILDING BOOKROOM CHAIR	KENMORE EAST HIGH SCHOOL	\$3,561.55	8/30/2016
VALERIE J. TUNDO	BUILDING CO-SCIENCE CHAIR	HOOVER MIDDLE SCHOOL	\$1,125.00	8/30/2016
TIFFANY VAN DEWATER	BUILDING ELA CHAIR	KENMORE WEST HIGH SCHOOL	\$2,662.05	8/30/2016
CARRIE E. VETTER	BUILDING PE/HEALTH/FACS CHAIR	KENMORE WEST HIGH SCHOOL	\$2,395.84	8/30/2016
JOHN L. VOGT	BUILDING COUNSELING CHAIR	KENMORE EAST HIGH SCHOOL	\$4,162.48	8/30/2016
CHRISTOPHER M. WATSON	WEBMASTER	KENMORE WEST HIGH SCHOOL	\$1,850.00	8/30/2016
LISA A. WELFARE	BUILDING MUSIC CHAIR	HOOVER MIDDLE SCHOOL	\$1,000.00	8/30/2016
CHRISTOPHER P. WRIGHT	BUILDING PE CHAIR	FRANKLIN MIDDLE SCHOOL	\$950.00	8/30/2016
MICHELLE R. YEMMA	BUILDING MATH CHAIR	HOOVER MIDDLE SCHOOL	\$2,750.00	8/30/2016
DAVID YEMMA	BUILDING SOCIAL STUDIES CHAIR	HOOVER MIDDLE SCHOOL	\$2,250.00	8/30/2016
KIMBERLY ZUCCARI	BUILDING SPEC ED CHAIR	KENMORE WEST HIGH SCHOOL	\$2,662.05	8/30/2016
KIMBERLY ZUCCARI	WORK-BASED LERNING - CDOS	KENMORE WEST HIGH SCHOOL	\$207.00	8/30/2016

COMMUNITY EDUCATION

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS COMMUNITY EDUCATION INSTRUCTORS EFFECTIVE AS PER THE DATES AND RATES STATED BELOW - PENDING FINGERPRINT CLEARANCE.

<u>NAME</u>	<u>COURSE</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
MICHAEL DONOHUE	COMMUNITY EDUCATION - FISHING BASICS	\$12.00 PER HR	08/10/2016

CLUBS

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS CLUB ADVISORS FOR THE CURRENT SCHOOL YEAR AT THE RATES STATED BELOW:

APPOINTMENTS

EXTRA-CURRICULAR APPOINTMENTS

CLUBS

<u>NAME</u>	<u>CLUB TITLE</u>	<u>LOCATION</u>	<u>RATE</u>
KELLY A. BACON	BE THE CHANGE	HOOVER MIDDLE SCHOOL	\$207.00
MELISSA A. BRANIA	WORK-BASED LEARNING - CDOS	KENMORE WEST HIGH SCHOOL	\$207.00
JOI H. CHIMERA	BE THE CHANGE	HOOVER MIDDLE SCHOOL	\$207.00
BETH R. DELANO	KW TRAVELERS CLUB	KENMORE WEST HIGH SCHOOL	\$414.00
JOSEPH A. LEONE	YOUNG ENTREPRENEURS ACADEMY	KENMORE WEST HIGH SCHOOL	\$207.00
JAMES J. MENDOLA	YOUNG ENTREPRENEURS ACADEMY	KENMORE WEST HIGH SCHOOL	\$207.00
KIMBERLY ZUCCARI	WORK-BASED LEARNING-CDOS	KENMORE WEST HIGH SCHOOL	\$207.00

APPOINTMENT COACH & ASSISTANT COACH

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS COACH OR ASSISTANT COACH EFFECTIVE THE DAY AFTER THIS BOARD MEETING AS PER THE RATES STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
NATHAN A. BOURKE	LIFEGUARD	DISTRICT WIDE	\$15.00/HR
MATTHEW DYREK	LIFEGUARD	DISTRICT WIDE	\$15.00/HR

HOME INSTRUCTION

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS HOME INSTRUCTORS EFFECTIVE THE DATE AFTER THIS BOARD MEETING - DISTRICT WIDE

<u>NAME</u>	<u>CERTIFICATION AREA</u>
HEATHER ZUCH	MATHEMATICS 7-12

BUILDING LITERACY FACILITATOR

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF TRACY CARUANA AS THE BUILDING LITERACY FACILITATOR AT THE ANNUAL SALARY OF \$600.00 - HOLMES ELEMENTARY SCHOOL

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF KAREN F. HARTER AS THE BUILDING LITERACY FACILITATOR AT THE ANNUAL SALARY OF \$600.00- HOLMES ELEMENTARY SCHOOL

BUILDING MODULE FACILITATOR

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF JANE I. BERGSTROM AS THE BUILDING MODULE FACILITATOR AT THE ANNUAL SALARY OF \$600.00 - HOLMES ELEMENTARY SCHOOL

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF JENNIFER CONWAY AS THE BUILDING MODULE FACILITATOR AT THE ANNUAL SALARY OF \$600.00 - HOLMES ELEMENTARY SCHOOL

CHANGE OF STATUS

INSTRUCTIONAL CHANGE OF STATUS

CHANGE ASSIGNMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF TITLE FOR BRETT A. BANKER FROM SUPERVISOR OF PHYSICAL EDUCATION TO DIRECTOR OF PHYSICAL EDUCATION, HEALTH AND ATHLETICS EFFECTIVE 8/10/2016

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF TITLE FOR BRENDA L. CHMURA FROM DIRECTOR OF SPECIAL EDUCATION TO DIRECTOR OF SPECIAL EDUCATION AND STUDENT SERVICES EFFECTIVE 8/10/2016.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR JAMES N. COOK 10 SUMMER DAYS TO 13 SUMMER DAYS.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR LISA J. DAVIDSON, SCIENCE FROM TEACHER TO INSTRUCTIONAL SUPPORT SPECIALIST STARTING 8/30/2016 TO 6/30/2018 - KENMORE WEST HIGH SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF BUILDING ASSIGNMENT FOR JAIME LUBS FROM KENMORE EAST 0.5/FRANKLIN MIDDLE 0.4 TO KENMORE EAST 0.5/HOOVER MIDDLE 0.4.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR VALERIE PALUMBO, MATHMATICS FROM RECALL FROM PEL PART-TIME 0.6 TO RECALL FROM PEL TERM SUBSTITUTE (JAROSZ) BEGINNING 8/30/2016 TO 6/30/2017- KENMORE WEST HIGH SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE ASSIGNMENT OF KATHLEEN A. REISER, FROM ENGLISH TEACHER TO INSTRUCTIONAL SUPPORT SPECIALIST FROM 8/30/2016 TO 6/30/2019 - KENMORE EAST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR LEAH M. RIVAS, SUMMER SCHOOL SOCIAL STUDIES SHOULD BE SUMMER SCHOOL SPECIAL EDUCATION TEACHER.

PERSONNEL CONSENSUS

August 9, 2016

CHANGE OF STATUS**CHANGE IN SALARY**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR ANNE M. BLENK, SUMMER SOCIAL WORKER, 10 DAYS AT \$457.45 AND 5 DAYS AT 225.00 - STUDENT SERVICES.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR RYAN M. HOGAN, SUMMER SCHOOL SCIENCE TEACHER-HIGH SCHOOL FROM \$4,623.00 TO \$2,311.50

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF DAILY RATE FOR JULIE LEAVITT, SUMMER GUIDANCE COUNSELOR FROM \$80.44/DAY TO \$80.33/DAY - KENMORE EAST HIGH SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR KEVIN R. RACE, SUMMER SCHOOL TEACHER-HIGH SCHOOL FROM \$4,623.00 TO \$2,311.50 - KENMORE WEST HIGH SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR BRITTANY STANG, SUMMER SCHOOL TEACHER-HIGH SCHOOL FROM \$4,413.00 TO \$2,206.50.

PREFERRED ELIGIBLE LIST RECALL

RECOMMEND THAT THE BOARD OF EDUCATION RECALL KATHERINE M. HANNIGAN, ELEMENTARY TENURE AREA FROM THE PREFERRED ELIGIBILITY LIST AS A TERM SUBSTITUTE (BIEGER) EFFECTIVE 8/30/2016 TO 6/30/2017 - FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RECALL PATRICIA C. HUPKOWICZ, ELEMENTARY TENURE AREA FROM THE PREFERRED ELIGIBILITY LIST AS A TERM SUBSTITUTE (GRUBER) EFFECTIVE 8/30/2016 TO 6/30/2017 - LINDBERGH ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RECALL KAREN M. KURDZIEL, MATHEMATICS (SECONDARY) FROM THE PREFERRED ELIGIBILITY LIST AS A PART-TIME 0.6 FTE EFFECTIVE 8/30/2016 TO 6/30/2017 - KENMORE EAST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RECALL KRISTINA MARZEC, ELEMENTARY TENURE AREA FROM THE PREFERRED ELIGIBILITY LIST AS A TERM SUBSTITUTE (S. TERRANCE), EFFECTIVE 8/30/2016 TO 6/30/2017 - LINDBERGH ELEMENTARY SCHOOL.

TENURE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TENURE OF BRIAN M. FRANK, ENGLISH AS A NEW LANGUAGE. SUCCESSFUL PROBATION COMPLETED EFFECTIVE 11/4/2016 - FRANKLIN MIDDLE SCHOOL.

RESCIND ACTION

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 06/14/2016 BOARD MEETING FOR JULIE LEAVITT, SUMMER SCHOOL TEACHER-HIGH SCHOOL - KENMORE EAST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 06/14/2016 BOARD MEETING FOR STEVEN M. VIGLIETTI, SUMMER SCHOOL TEACHER-HIGH SCHOOL - KENMORE EAST HIGH SCHOOL.

EXTRA-CURRICULAR CHANGE OF STATUS**CHANGE ASSIGNMENT**

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE COACHING LOCATION OF ANNE HUSVAR FROM KENMORE EAST TO KENMORE WEST HIGH SCHOOL.

LEAVES**INSTRUCTIONAL LEAVE****LEAVES**

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS FOR LISA A. CARVER, ELEMENTARY TENURE AREA - EDISON ELEMENTARY SCHOOL ONE DAY 6/7/2016.

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS FOR CYNTHIA M. DEER, EDUCATION OF DEAF CHILDREN - FRANKLIN MIDDLE SCHOOL ONE DAY 6/15/2016.

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS FOR AMY B. GROSOFSKY, ELEMENTARY TENURE AREA - LINDBERGH ELEMENTARY SCHOOL ONE HALF DAY 6/9/2016.

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS FOR KATHERINE M. HANNIGAN, TEACHING ASSISTANT - EDISON ELEMENTARY SCHOOL EFFECTIVE 08/30/2016 TO 06/30/2017.

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS FOR JEREMY MCPHAIL, ENGLISH (SECONDARY) - KENMORE MIDDLE SCHOOL ONE DAY 6/8/2016.

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS FOR GAYLE M. MOLENDIA, FOREIGN LANGUAGE (SECONDARY) - KENMORE MIDDLE SCHOOL TWO HALF DAYS 6/7/2016 AND 6/15/2016.

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS FOR JILL A. PICKERING, SPECIAL EDUC.(SPECIAL SUBJECT) - KENMORE WEST HIGH SCHOOL ONE DAY 6/6/2016.

LEAVES

INSTRUCTIONAL LEAVE

LEAVES

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS FOR TRACY A. SERIO, COUNSELING AND GUIDANCE - KENMORE WEST HIGH SCHOOL ONE HALF DAY 6/10/2016.

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS FOR KATHERINE L. WARD, SPECIAL EDUC.(SPECIAL SUBJECT) - EDISON ELEMENTARY SCHOOL ONE HALF DAY 6/7/2016.

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS FOR KATRINA R. WEST, SPECIAL EDUC.(SPECIAL SUBJECT) - EDISON ELEMENTARY SCHOOL ONE DAY 6/10/2016.

TERMINATION

ADMINISTRATIVE TERMINATION

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF JANET GILLMEISTER, ADMINISTRATION SUBS - KAA EFFECTIVE 08/10/2016.

INSTRUCTIONAL TERMINATION

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING PER DIEM SUBSTITUTE TEACHERS:

<u>NAME</u>	<u>EFFECTIVE DATE</u>
LELONEK, MARY E.	07/22/2016

APPOINTMENTS

NON-INSTRUCTIONAL APPOINTMENTS

PROBATIONARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF CARRIE GROHMAN TO THE POSITION OF SENIOR CLERK TYPIST EFFECTIVE 08/10/2016 AT \$18.63/HR - PROBATIONARY PERIOD ENDS 2/10/2017. - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF JESSICA SCHWARTZKOPF TO THE POSITION OF CLERK TYPIST PT, 12 MONTH EFFECTIVE 09/09/2016 AT \$17.43/HR - PROBATIONARY PERIOD ENDS 3/9/2017 - SHERIDAN BUILDING- CONTINUING EDUCATION.

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS SUPPORT STAFF SUBSTITUTES EFFECTIVE AS PER THE DATES AND RATES STATED BELOW - CONDITIONAL APPOINTMENT PENDING FINGERPRINT CLEARANCE:

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
CAPPOZI, FRANCIS	LABORER PT (SUB)	\$9.00 PER HOUR	07/01/2016
EMLER, LEESHA	TEACHER AIDE PT (SUB)	\$9.00 PER HOUR	09/01/2016
EMLER, LEESHA	SCHOOL MONITOR PT (SUB)	\$9.00 PER HOUR	09/01/2016
EMLER, LEESHA	CLERK TYPIST PT (SUB)	\$9.00 PER HOUR	09/01/2016
GROVER, PATRICK	BUS ATTENDANT PT (SUB)	\$9.00 PER HOUR	08/10/2016
HANLON, KATHRYN	TEACHER AIDE PT (SUB)	\$9.00 PER HOUR	09/01/2016
HERNANDEZ, TIFFANY	BUS DRIVER PT (SUB)	\$12.25 PER HOUR	07/05/2015
HEYDEN, CHRISTOPHER	LABORER PT (SUB)	\$9.00 PER HOUR	07/01/2016
KANE, CANDICE	BUS ATTENDANT PT (SUB)	\$9.00 PER HOUR	08/10/2016
LYNCH, MARY	TEACHER AIDE PT (SUB)	\$9.00 PER HOUR	09/01/2016
RUBIN, BARBARA A.	TEACHER AIDE PT (SUB)	\$9.00 PER HOUR	09/01/2016
SOTO, CHRISTOPHER J.	LABORER PT (SUB)	\$9.00 PER HOUR	07/01/2016
STILWELL, MICHAEL P.	LABORER PT (SUB)	\$9.00 PER HOUR	07/01/2016
VOLLE, JULIA	TEACHER AIDE PT (SUB)	\$9.00 PER HOUR	09/01/2016
YURKA, ILANA	LABORER PT (SUB)	\$9.00 PER HOUR	07/01/2016

CHANGE OF STATUS

NON-INSTRUCTIONAL CHANGE OF STATUS

CHANGE IN CLASSIFICATION

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE APPOINTMENT OF SUZANNE GEORGER FROM LIBRARY MEDIA AIDE FT TO LIBRARY MEDIA AIDE RPT EFFECTIVE 07/01/2016 AT \$16.22/HR- FRANKLIN ELEMENTARY SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE APPOINTMENT OF CHRISTOPHER HEYDEN FROM LABORER SUB TO LABORER RPT EFFECTIVE 8/1/2016 @\$14.58/HR. KENMORE WEST HIGH SCHOOL- WILL REMAIN ON THE PEL FOR CLEANER FT- POSITION VACANT DUE TO RECALL FROM PEL OF EMPLOYEE FROM RPT TO FULL TIME POSITION.

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE APPOINTMENT OF SANDRA LESS FROM SCHOOL MONITOR PT TO SCHOOL MONITOR RPT EFFECTIVE 07/01/2016 AT \$11.91/HR- KENMORE WEST HIGH SCHOOL .

CHANGE IN DATE

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE RETIREMENT DATE FOR BRIAN VIGLIETTI IN THE POSITION OF CLEANER FROM 7/16/15 TO 8/26/16. - BUILDINGS & GROUNDS

CORRECTION

RECOMMEND THAT THE BOARD OF EDUCATION CORRECT THE HOURLY RATE FOR JILL COLBY IN THE POSITION OF SCHOOL MONITOR RPT FROM \$14.07/HR. TO \$14.75/HR. - HOOVER ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION CORRECT THE HOURLY RATE OF PAY FOR YVETTE JOSHI IN THE POSITION OF REGISTERED PROFESSIONAL NURSE RPT FROM \$28.42/HR. TO \$23.33/HR. EFFECTIVE 7/1/2016.

LAYOFF RECALL

RECOMMEND THAT THE BOARD OF EDUCATION RECALL FRANCIS CAPPOZI FROM THE PREFERRED ELIGIBILITY LIST TO THE POSITION OF LABORER RPT @\$13.89/HR. EFFECTIVE 8/29/16 - POSITION VACANT DUE TO RETIREMENT.

RECOMMEND THAT THE BOARD OF EDUCATION RECALL KRISTINA KWOKA FROM THE PREFERRED ELIGIBILITY LIST TO THE POSITION OF TEACHER AIDE RPT @\$18.25/HR. - EFFECTIVE 9/1/2016 - FRANKLIN MIDDLE SCHOOL - NEW POSITION

RECOMMEND THAT THE BOARD OF EDUCATION RECALL JODY M. MUSCARELLA FROM THE PREFERRED ELIGIBILITY LIST FOR THE POSITION OF CLEANER EFFECTIVE 8/29/2016 @\$17.00/HR. - KENMORE EAST - POSITION AVAILABLE DUE TO RETIREMENT

RECOMMEND THAT THE BOARD OF EDUCATION RECALL MICHAEL P. STILWELL FROM THE PREFERRED ELIGIBILITY LIST FOR THE POSITION OF LABORER RPT EFFECTIVE 7/22/2016 - POSITION AVAILABLE DUE TO RESIGNATION.

RESCIND ACTION

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 6/14/2016 BOARD MEETING APPROVING THE PERMANENT APPOINTMENT OF MARY BURKE TO THE POSITION OF BUS DRIVER.

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 6/14/2016 MEETING PLACING PATRICIA PISCITELLO ON THE PREFERRED ELIGIBILITY LIST FOR THE POSITION OF CLEANER EFFECTIVE 8/2/2016.- CLEANER POSITION AVAILABLE ON 7/29 DUE TO RESIGNATION.

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 6/14/2016 BOARD MEETING APPOINTING PATRICIA PISCITELLO TO THE POSITION OF LABORER RPT

LEAVES

NON-INSTRUCTIONAL LEAVE

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS (FMLA RUNS CONCURRENT WITH SECTION 11.04 KTSEA CONTRACT) FOR KIMBERLY J. CAVE FROM THE POSITION OF TEACHER AIDE RPT FROM 9/1/2016 TO 9/1/2017.

TERMINATIONS

NON-INSTRUCTIONAL TERMINATION

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING EMPLOYEES EFFECTIVE ON DATE LISTED:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
MARY BURKE	BUS ATTENDANT RPT		05/10/2016
JOSEPH T. DESCHENES	CLEANER	BUILDING & GROUNDS	07/29/2016
EILEEN LADIK	SCHOOL MONITOR PT	KENMORE MIDDLE SCHOOL	07/11/2016
MARGARET A. SWEENEY	BUS DRIVER RPT	TRANSPORTATION DEPARTMENT	08/01/2016

RETIREMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF MARYLOU RIZZO FROM THE POSITION OF COOK MANAGER EFFECTIVE 08/12/2016 - FOOD SERVICE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF JUDITH A. SEDITA FROM THE POSITION OF SENIOR CLERK TYPIST EFFECTIVE 08/30/2016 - STUDENT SERVICES

TERMINATIONS

NON-INSTRUCTIONAL TERMINATION

TERMINATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TERMINATION OF SHERI CHLUDZINSKI FROM THE POSITION OF REG PROF NURSE SCHOOL PT (SUB) EFFECTIVE 08/01/2016

OTHER PERSONNEL MATTERS

POSITION INVENTORY - PROFESSIONAL

NEW POSITION

READING 0.2 FTE
HOOVER MIDDLE SCHOOL

EFFECTIVE DATE

8/30/2016

POSITION INVENTORY - CLASSIFIED

NEW POSITION

VISION DEPARTMENT AIDE
DISTRICT WIDE

8/30/2016

BUS DRIVERS IN TRAINING

Dorothy Becker - effective 8/10/2016
Daniel Baney - effective 8/10/2016

APPOINTMENTS

INSTRUCTIONAL APPOINTMENTS

TERM SUBSTITUTE

RECOMMEND THAT DONNA R. FEATHERS, MUSIC (SPECIAL SUBJECT) BE APPOINTED AS A TERM SUBSTITUTE FOR (CUMBO) FROM 11/01/2016 TO 02/16/2017 AT A PRO-RATED SALARY OF M, S16 AT HOOVER ELEMENTARY SCHOOL.

RECOMMEND THAT ANNE HUSVAR, SCIENCE (SECONDARY) BE APPOINTED AS A TERM SUBSTITUTE FOR (DAVIDSON) FROM 08/30/2016 TO 6/30/2017 AT A PRO-RATED SALARY OF M, S4 AT KENMORE WEST HIGH SCHOOL.

PART-TIME

RECOMMEND KELSEY GEDRA BE APPOINTED AS A PART-TIME SCIENCE (SECONDARY) TEACHER FROM 08/30/2016 TO 6/30/2017 AT THE PRO-RATED SALARY OF M, S1 AT KENMORE EAST 0.6/KENMORE WEST 0.2 HIGH SCHOOL.

RECOMMEND KIMBERLY SCHILDWASTER BE APPOINTED AS A PART-TIME HOME EC. (SPECIAL SUBJECT) TEACHER FROM 08/30/2016 TO 6/30/2017 AT THE PRO-RATED SALARY OF B, S2 AT KENMORE EAST 0.5/FRANKLIN MIDDLE SCHOOL.

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS A PER DIEM SUBSTITUTE EFFECTIVE AS OF THE DATE LISTED AT THE APPROPRIATE APPROVED SUBSTITUTE RATES. PENDING FINGERPRINT CLEARANCE.

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
RATKA, KAITLYN	PER DIEM SUBSTITUTE TEACHER	09/01/2016

SUMMER SERVICES

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS IN THE SUMMER SERVICES PROGRAM BEGINNING JULY 1, 2016. DAILY RATE IS LISTED.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
BORDINARO, RONALD A.	SUMMER SCHOOL PBIS NOT TO EXCEED 6 HRS	EDISON ELEMENTARY SCHOOL	\$26.32/HR
JUDY, DEAN	SUMMER SCHOOL PBIS - NOT TO EXCEED 6 HRS	EDISON ELEMENTARY SCHOOL	\$26.32/HR
MITCHELL, LISA E.	SUMMER PBIS - NOT TO EXCEED 6 HRS.	EDISON ELEMENTARY	\$26.32/HR

EXTRA-CURRICULAR APPOINTMENTS

APPOINTMENT COACH & ASSISTANT COACH

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS COACH OR ASSISTANT COACH EFFECTIVE THE DAY AFTER THIS BOARD MEETING AS PER THE RATES STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
NICHOLAS ATALLAH	B-VOLLEYBALL (F) - MODIFIED COACH	HOOVER MIDDLE	\$1,427.00
MICHAEL DUGAN	JV GIRLS SWIM	KENMORE EAST HIGH SCHOOL	\$2,998.00
TIMOTHY HARROUN	GIRLS SWIM (F) - JV ASSIST COACH	KENMORE WEST HIGH SCHOOL	\$3,457.00
DANIEL NORTON	BOYS VOLLEYBALL (F) - VARSITY COACH	KENMORE WEST HIGH SCHOOL	\$2,454.00

TERMINATION

INSTRUCTIONAL TERMINATION

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING INSTRUCTIONAL EMPLOYEES EFFECTIVE THE DATE LISTED.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
JAIME LUBS	HOME EC. (SPECIAL SUBJECT)	KENMORE EAST HIGH SCHOOL	08/05/2016
KIM L. SPRIEGEL	TEACHING ASSISTANT	KENMORE WEST HIGH SCHOOL	7/31/2016

APPOINTMENTS

NON-INSTRUCTIONAL APPOINTMENTS

PROBATIONARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF DEBORAH FOSE TO THE POSITION OF SCHOOL MONITOR PT EFFECTIVE 09/01/2016 AT \$14.75/HR. PROBATIONARY PERIOD EXPIRES 03/01/2017 - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF MARY METZLER TO THE POSITION OF CLERK TYPIST, 12 MONTH EFFECTIVE 08/10/2016 AT \$18.10/HR. PROBATIONARY PERIOD EXPIRES 2/10/2017 - KENMORE WEST HIGH SCHOOL.

APPOINTMENTS

NON-INSTRUCTIONAL APPOINTMENTS

PROBATIONARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF ANN T. MILAZZO TO THE POSITION OF SENIOR CLERK TYPIST EFFECTIVE 08/22/2016 AT \$22.59/HR. PROBATIONARY PERIOD EXPIRES 02/22/2017- STUDENT SERVICES.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF LISA PHILLIPS TO THE POSITION OF CLERK TYPIST RPT, 10MONTH EFFECTIVE 09/01/2016 AT \$15.28/HR. PROBATIONARY PERIOD EXPIRES 03/01/2017 - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF THERESA A. PUGLIESE TO THE POSITION OF SCHOOL MONITOR PT EFFECTIVE 09/01/2016 AT \$14.07/HR. PROBATIONARY PERIOD EXPIRES 03/01/2017 - KENMORE EAST HIGH SCHOOL.

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS SUPPORT STAFF SUBSTITUTES EFFECTIVE AS PER THE DATES AND RATES STATED BELOW - CONDITIONAL APPOINTMENT PENDING FINGERPRINT CLEARANCE:

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
GIANCARLO, KAREN	CLERK TYPIST PT (SUB)	\$9.00 PER HOUR	09/01/2016
GIANCARLO, KAREN	SCHOOL MONITOR PT (SUB)	\$9.00 PER HOUR	09/01/2016
GIANCARLO, KAREN	TEACHER AIDE PT (SUB)	\$9.00 PER HOUR	09/01/2016

CHANGE OF STATUS

NON-INSTRUCTIONAL CHANGE OF STATUS

CHANGE IN CLASSIFICATION

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE APPOINTMENT OF MARGARET J. BECKER FROM SCHOOL MONITOR PT TO SCHOOL MONITOR RPT EFFECTIVE 07/01/2016 AT \$15.08/HR- LINDBERGH ELEMENTARY SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE APPOINTMENT OF LYNDA CASSIOL FROM SCHOOL MONITOR PT TO SCHOOL MONITOR RPT EFFECTIVE 07/01/2016 AT \$15.08/HR- FRANKLIN ELEMENTARY SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE APPOINTMENT OF KERRI GALLIVAN FROM SCHOOL MONITOR PT TO SCHOOL MONITOR RPT EFFECTIVE 07/01/2016 AT \$14.75/HR- HOOVER MIDDLE SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE APPOINTMENT OF KARA PEZZINO FROM SCHOOL MONITOR PT TO SCHOOL MONITOR RPT EFFECTIVE 07/01/2016 AT \$15.08/HR- LINDBERGH ELEMENTARY SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE APPOINTMENT OF MARY M. SCHIFFERLI FROM SCHOOL MONITOR PT TO SCHOOL MONITOR RPT EFFECTIVE 07/01/2016 AT \$15.08/HR- EDISON ELEMENTARY SCHOOL.

TERMINATIONS

NON-INSTRUCTIONAL TERMINATION

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING EMPLOYEES EFFECTIVE ON DATE LISTED:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
KEITH B. LYFORD	AUTO MECHANIC	TRANSPORTATION DEPARTMENT	09/02/2016
LYNN M. LYFORD	BUS DRIVER RPT	TRANSPORTATION DEPARTMENT	08/20/2016